

U.S. Department of Labor
Employment and Training Administration
Office of Apprenticeship
90-7th Street, Suite 17-100
San Francisco, CA 94103



QUARTERLY REPORT

SPRING 2026

THANK YOU FOR THE OPPORTUNITY TO BRING YOU THIS UPDATE
FROM THE UNITED STATES DEPARTMENT OF LABOR
OFFICE OF APPRENTICESHIP

RESPECTFULLY SUBMITTED BY:

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Office of Apprenticeship
United States Department of Labor



APPRENTICESHIP.GOV

National

APPRENTICESHIP WEEK

APRIL 26 — MAY 2, 2026

America at Work: Making America Skilled Again through Registered Apprenticeship

National Apprenticeship Week (NAW) is a nationwide celebration where ApprenticeshipUSA partners host events to demonstrate the successes and value of Registered Apprenticeship for strengthening our economy by developing a highly skilled workforce to meet industry needs, creating pathways for career seekers to catapult into in-demand jobs. We are excited to elevate this important event for the 12th consecutive year. This year marks the first full week celebration in the spring, from April 26 to May 2, 2026, after the U.S. Department of Labor decided to move NAW to April in response to stakeholder feedback.

Program sponsors, participating employers, training providers, intermediaries, labor organizations, grantees, workforce partners, local governments, and all others supporting registered apprenticeship, USDOL welcomes your proclamation and/or event details placed on our NAW2026 map:

Submit Proclamations: [Submit a Proclamation | Apprenticeship.gov](#)

Submit Events: [Submit an Event | Apprenticeship.gov](#)

Event Planning Toolkit: [NAW 2026 Planning Toolkit](#)

2026 NAW Logo: [JPG](#) | [PNG](#)

Other links for NAW 2026 resources and communication can be found here:

[Event and Proclamation Resources | Apprenticeship.gov](#)

[Recorded Public Webinar | Apprenticeship.gov](#)

[Locate and/or Attend an Event | Apprenticeship.gov](#)

[Find a Proclamation | Apprenticeship.gov](#)

Help us spread the word by sharing events and apprenticeship successes on Facebook, Twitter, LinkedIn and Instagram using our 2026 hashtags **#NAW2026**, **#ApprenticeshipUSA**, **#Apprenticeships@250**, and **#America@Work**. We also request your submission of event photos and videos, blogs, and news articles to NationalApprenticeshipWeek@dol.gov so we can post them through our social media channels.

We look forward to celebrating **National Apprenticeship Week (NAW) 2026**, the biggest NAW yet!

RECENT POLICY GUIDANCE

OA Bulletins & Circulars

[Bulletin 2025-35 – 30-Day Registration Commitment and Virtual "Shot Clock" Website](#)

This Bulletin announces OA's commitment to make apprenticeship program registration determinations within 30 days of a sponsor's final submission of program standards. In conjunction with this commitment, OA has launched a new virtual "shot clock" website displaying monthly registration numbers, average registration timelines, and real-time performance data. While not required, SAAs are strongly encouraged to consider similar commitments to efficiency.

[Circular 2026-01 – Registered Apprenticeship Training Approaches](#)

This Circular rescinds and replaces Circular 2016-01 and provides updated guidance on the three training approaches—competency-based, hybrid, and time-based—and highlights the flexibilities available for each approach. It also clarifies that related instruction may be front-loaded, segmented, or delivered concurrently with on-the-job learning.

[Circular 2026-02 – Roles and Functions of State Apprenticeship Agencies and State Apprenticeship Councils](#)

This Circular provides critical clarity on the proper scope of functions and duties of State Apprenticeship Agencies (SAAs) and State Apprenticeship Councils (SACs) under 29 CFR part 29. It reaffirms that SAAs must retain full decision-making authority over all essential Registration Agency functions and can neither delegate nor assign those responsibilities to SACs or other external entities.

[Circular 2026-03 – Registered Apprenticeship Program Completion Rates](#)

This Circular replaces Bulletin 2015-10 and reaffirms efforts to improve transparency around the calculation of completion rates in Registered Apprenticeship. It clarifies OA's policies for calculating completion rates to evaluate program performance and introduces new public-facing data resources, including a new completion rate data portal on apprenticeship.gov that will allow users to search average completion and cancellation rates by state and industry.

All materials related to the Key Sub-Regulatory Guidance webinar on March 27th, 2026, can be found at: [WorkforceGPS - Key Sub-regulatory Guidance for the National Apprenticeship System](#) and stakeholders should also refer to the RA Academy modules at: [Apprenticeship.gov | Sub-Regulatory Guidance Training](#).

Opinion Letters

The U.S. Department of Labor is committed to providing workers and businesses with the necessary tools for complying with the labor laws we enforce. As part of these efforts, we're increasing compliance assistance resources and tools like opinion letters to help the public more fully understand their rights and duties under federal law. Opinion letters are official written opinions on how a law we enforce applies to a specific workplace situation, providing practical answers to help the public understand their rights and responsibilities. They can be requested by anyone, including workers, employers, employment associations, lawyers, human resource professionals, unions and industry leaders. Generally, these letters concern matters where it is unclear how to apply existing regulations or guidance. Go to [Opinion Letters | U.S. Department of Labor](#) for more information.

Be sure and subscribe to all new USDOL policy updates at: [Email Updates | Department of Labor](#).

APPRENTICESHIP GRANTS & INVESTMENTS

PAY-FOR-PERFORMANCE INCENTIVE PAYMENTS PROGRAM

On February 13th, 2026, USDOL announced the [Pay-for-Performance Incentive Payments Program](#). The Department plans to award a total of \$145M for up to five (5) cooperative agreements with a four-year period of performance focused on rapidly scaling and expanding newly developed Registered Apprenticeship programs and substantially growing existing programs across industries by offering incentive payments to program sponsors. The designated industries are Shipbuilding and Defense Industrial Base; Artificial Intelligence, Semiconductor, and Nuclear Energy Infrastructure; Information Technology; Healthcare; Transportation; and Telecommunication.

AMERICAN MANUFACTURING APPRENTICESHIP INCENTIVE FUND

USDOL, in partnership with Arkansas Department of Commerce, Division of Workforce Services, has launched the [American Manufacturing Apprenticeship Incentive Fund](#) (AMAIF) using a pay-for-performance (P4P) model that rewards measurable results. The program's details include:

- \$3,500 incentive per apprentice after successful completion of a 90-day probationary period;
- Incentives support newly enrolled apprentices, upskilled incumbent workers, and eligible former apprentices entering new advanced manufacturing programs;
- Sponsors receive incentive payments and are required to pass through the majority of funds to participating employers, reducing barriers to hiring and training apprentices.

Eligible AMAIF applicants include:

- Individual RAP sponsors/employers; and
- Group RAP sponsors or consortia.

Start your AMAIF application here: [AMAIF Application](#)
For questions contact: OSD.MFGfund@arkansas.gov



A Registered Apprenticeship Program (RAP) seeking funding to support participants and/or aid in program expenses are encouraged to apply to their state or local workforce board's Eligible Training Provider List (ETPL) under the [Workforce Investment Opportunity Act](#) (WIOA). Find your state's [ETPL here](#).

There are a handful of other funding opportunities available under WIOA for training providers and employers which can be explored [HERE](#).

Guidance regarding WIOA services for apprenticeship programs can be found within the [WIOA Desk Reference for RA](#) and more information on securing WIOA funding for Registered Apprenticeship can also be located on the [WIOA Funding resource page](#) at Apprenticeship.gov.

Interested in other funding opportunities? Search www.dol.gov/grants or grants.gov

APPRENTICESHIP DATA & STATISTICS

FY2026 2nd Quarter

The Office of Apprenticeship reports the following data ending out the 2026 2nd quarter:

9,754 total registered apprenticeship programs
33,981 total active employers
414,942 total active apprentices

360 new apprenticeship programs for the fiscal year
46,579 new apprentices for the fiscal year

16,431 completed apprentices for the fiscal year

From the total counts above are the following national program standards (NPS) data:

338 national programs among 4,893 employers
144,635 total active apprentices

State Registration Agencies report the following data ending out the 2026 2nd quarter:

17,105 total registered apprenticeship programs
28,712 total active employers
286,712 total active apprentices

236 new apprenticeship programs for the fiscal year
15,552 new apprentices for the fiscal year

5,567 completed apprentices for the fiscal year

The Office of Apprenticeship and State Registration Agencies report the following ending out the 2026 2nd quarter:

26,859 total registered apprenticeship programs
62,693 total active employers
701,654 total active apprentices

596 new apprenticeship programs for the fiscal year
62,131 new apprentices for the fiscal year

21,998 completed apprentices for the fiscal year

The USDOL's Office of Apprenticeship invites our state partners and all program sponsors to keep the momentum going to get to our goal of **1 million apprentices** as outlined in [Executive Order 14278](#).

Apprenticeship stakeholders are invited to browse through our visual dashboards to learn more about the apprenticeship system at: [Data and Statistics | Apprenticeship.gov](#).

FINAL REGIONAL MESSAGE

Greetings Sponsors, Stakeholders, and Partners,

Thank you for your continued partnership and commitment to strengthening Registered Apprenticeship across the region. Your collaboration plays an essential role in expanding high-quality apprenticeship opportunities and supporting both employers and apprentices.

We are pleased to share this update, which highlights key information related to **National Apprenticeship Week (NAW)** and the **updated sub-regional guidance**. These updates are intended to support your planning, strengthen alignment across our regional efforts, and help advance apprenticeship pathways in every community we serve.

We invite you to review and share these updates with your networks and partners. Your engagement and leadership continue to make a meaningful impact, and we look forward to building on this work together in the months ahead.

Best regards,

Erica Johnson

Erica Johnson
Regional Director



Alaska, American Samoa, Arizona, California, Guam, Hawaii, Idaho, Marshall Islands, Nevada, Northern Mariana Islands, Micronesia Oregon, Palau, and Washington